

# UNISON PHARMACEUTICALS PRIVATE LIMITED

## CSR POLICY

### **CORPORATE SOCIAL RESPONSIBILITY POLICY**

#### **“INTRODUCTION”**

As an active member of the rapidly evolving Indian Pharma industry, Unison Group is firmly committed to offer high quality medicines at most affordable price to the millions of the people of our country.

Unison Pharmaceuticals Private Limited ('Unison' or 'the Company') in its capacity of responsible corporate citizen recognizes that its business operation have widespread impact on the societies in which it operates and thus shall have policies which gives due consideration to the interest of its stakeholders including local communities

#### **“POLICY BRIEF & PURPOSE”**

Corporate Social Responsibility Policy (CSR Policy or The Policy) of Unison provides a broad guideline for selection, implementation & monitoring of CSR activities and formulation of the annual action plan for undertaking CSR activities. It shall apply to all the CSR initiatives undertaken by Unison either directly or indirectly.

The CSR Policy has been framed in accordance with the provisions of section 135 of the Companies Act, 2013 and the Rules made thereunder.

The Board of Directors of the Company shall form a Corporate Social responsibility Committee (hereinafter referred to as the 'CSR Committee') to inter alia, carry out the following functions:

1. To formulate and recommend to the Board, a CSR Policy
2. To prepare CSR annual plan
3. To monitor the implementation framework of CSR Policy

#### **“SCOPE OF CSR ACTIVITIES / THRUST AREAS”**

The Company will carry out CSR activities in the following areas:

1. Hunger, Poverty, Malnutrition and Health
2. Education
3. Gender Equality and Empowerment Of Women
4. Environmental Sustainability
5. National Heritage, Art and Culture
6. Promotion of Sports
7. Development of Rural and Slum Areas
8. Disaster Management and Rehabilitation Activities
9. Prime Ministers National Relief Fund and any other fund set up by Central or State Government

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## CSR POLICY

10. Research in science technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
11. Any activities or subjects specified in Schedule VII of the Companies Act 2013.

### **“DISCLOSURE”**

The CSR policy shall be available on the Company’s website.

### **“POLICY REVIEW”**

The CSR policy may be amended periodically as may be required.

### **“DISCLAIMER”**

This policy template is meant to provide general guidelines and should be used as a reference. It may not take into account all relevant local, state or federal laws and is not a legal document. Neither the author nor Workable will assume any legal liability that may arise from the use of this policy.

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## CSR POLICY

### **CSR PROJECTS OF UNISON PHARMACEUTICALS PRIVATE LIMITED**

In accordance with the CSR provisions of the Companies Act, 2013 ("Act") and relevant rules made there under, the CSR projects approved by the Board of Directors of the Company are listed hereunder:

- 1) Eradicating Hunger, Poverty and Malnutrition
- 2) Healthcare & Sanitisation
- 3) Promoting Education
- 4) Old Age Home Development
- 5) Women Empowerment
- 6) Community & Rural Development
- 7) Covid 19 & Relief
- 8) Promotion of Art & Culture